



**City of Coeur d'Alene
Temporary Grounds Maintenance Worker**

Description: Performs maintenance work on city park grounds, including irrigation systems and playground structures. Additional duties include soil and plant cultivation, fertilization applications, cleanup duties and dock and buoy maintenance. The work is performed under direct supervision of the department supervisor or Lead Maintenance Worker. The principal duties of this class are performed outdoors and include working in adverse weather conditions and hazards involving the use of power tools, equipment and hazardous chemicals.

Knowledge, Skills and Abilities

Knowledge of:

- Basic grounds maintenance skills, including but not limited to mowing, trimming, planting, pruning, irrigation, and fertilization;
- Applicable regulations and policies regarding safe work practices, including application of herbicides and pesticides.

Ability to:

- Follow written and oral instructions;
- Operate power equipment, including but not limited to: grounds keeping equipment, riding and walk-behind mowers, trimmers, backhoe and tractor, and related equipment;
- Operate hand tools and power tools;
- Operate a motor vehicle;
- Operate, adjust, and monitor automated sprinkler control systems;
- Work weekends, evenings, and holidays;
- Work in adverse weather conditions and hazards involving the use of power tools, equipment and hazardous chemicals;
- Communicate effectively with the public and other employees including in sensitive situations.

Examples of Work

Essential Duties and Responsibilities

- Performs maintenance on restrooms, playground equipment, and picnic areas;
- Performs general grounds maintenance, including mowing, trimming, weeding, aerating, and application of herbicides and fertilizers;
- Performs general landscape and cleanup duties, including trash and debris removal;
- Refurbishes benches, picnic tables, bleachers, receptacles, playground structures, and signs;
- Maintains park settings, trees, playgrounds, and other areas;
- Performs scheduled maintenance and repair of automated irrigation systems;
- Provides facility and equipment security.

Essential Physical Abilities

- Sufficient clarity of hearing, with or without reasonable accommodation, which permits the employee to discern verbal instruction and communicate effectively in person;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions;
- Sufficient manual dexterity, with or without reasonable accommodations, which permits the employee to operate a variety of power and hand tools and to make adjustments to equipment;
- Sufficient strength to lift objects in excess of 50 lbs.;
- Sufficient body mobility and flexibility to perform strenuous activities for excessive periods of time in varied weather conditions.