



## City of Coeur d'Alene Veterans' Preference Form

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As a way of honoring those men and women who have served their country on active duty with the armed forces, the City of Coeur d'Alene gives preference to veterans by providing them a more favorable competitive position for city employment, while at the same time acknowledging the larger sacrifice of disabled veterans. In the event of equal qualifications and experience between candidates for an available position, a veteran who qualifies will be preferred.

To determine your eligibility for veteran's preference points, please complete all applicable sections. Veterans' preference points shall be used only for the purposes of initial appointment to a City of Coeur d'Alene position and not for the purpose of any promotion, transfer, or reassignment. "Initial appointment" means the first time a qualified veteran, or the spouse, widow, or widower of a qualified veteran, is hired by the city.

### Section One: General Eligibility

1. Were you discharged or released from active duty under honorable conditions (honorable or general discharge) after at least 180 days of service, a disabled veteran, purple heart recipient OR are you the spouse, widow, or widower of an honorably discharged preference-eligible veteran claiming preference under Section Three or Four below?

YES                       NO

If you answered NO to the above question, you are not eligible to receive veterans' preference.

2. Have you ever received an "initial appointment" by the City of Coeur d'Alene?

YES                       NO

If you answered YES to the above question, you are not eligible to receive veterans' preference.

### Section Two: Disabled Veterans & Purple Heart Recipients

1. Have you served on active duty in the Armed Forces at any time and do you have a current service-connected disability of 10% or more, OR are you a Purple Heart recipient?

YES                       NO

2. Have you served on active duty in the Armed Forces at any time and do you have a current service-connected disability of 30% or more?

YES                       NO

**Section Three: Spouses of Disabled Veterans**

1. Are you the spouse of a preference eligible disabled veteran who cannot qualify for any public employment because of a service-connected disability?

- YES                       NO

**Section Four: Widows or Widowers of Preference Eligible, Disabled, or Purple Heart Recipient Veterans**

1. Are you a widow or widower of a preference eligible veteran as shown in Section One, and have you remained unmarried?

- YES                       NO

2. Are you a widow or widower of a preference eligible disabled veteran or Purple Heart recipient, and have you remained unmarried?

- YES                       NO

*By my signature below, I certify that all answers and statements on this application are true and complete to the best of my knowledge and I am responsible for providing required documentation when requested. I understand that should an investigation disclose inaccurate or misleading answers, my application may be rejected, my name removed from consideration or my employment with the City of Coeur d'Alene terminated.*

**Name (Please Print):** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_