



Wastewater Superintendent

\$76,960—\$108,264

Plus Excellent Benefit Package

THE IDEAL CANDIDATE

The City of Coeur d'Alene is seeking a well-spoken superintendent that understands the Wastewater Department is part of the overall City team. Partnership and collaboration with other departments is vital. The superintendent should be a positive and progressive leader that seeks innovation and creativity in operations of the WWTP as well as how customer service is provided to the community. This position requires a leader that can build and sustain a strong team and seeks to build up and support that team through general management, coaching, and professional development opportunities. The success of these employees means the City is successful on behalf of Coeur d'Alene residents. This person must be well versed in National Pollution Elimination Discharge System permitting in both Washington and Idaho. Technical analysis and writing ability is crucial.

THE COMMUNITY OF COEUR D'ALENE, IDAHO

The City of Coeur d'Alene, Idaho, population of approximately 47,000, is located in the North Idaho Panhandle. With a true four-season climate, Coeur d'Alene is a resort city on the northern shore of scenic Lake Coeur d'Alene. In addition to the natural beauty and waterfront beaches and trails of the City, there are several lakes within 50 miles providing beaches for swimming and boat ramps for water



access. Outdoor enthusiasts will enjoy the nearby local, state and federal parks for camping and hiking, numerous golf courses and five major winter-ski areas, which are all within 60 miles. Spokane, Washington, 33 miles west of Coeur d'Alene, offers additional cultural amenities such as a symphony orchestra, Broadway productions, international airport, award-winning wineries and live theater.

THE CITY GOVERNMENT

The City of Coeur d'Alene covers almost 16 square miles and is a full-service city governed under the Mayor/Council form of government. The City Council consists of the mayor and six (6) Councilmembers, elected by seat, for four-year, overlapping terms. The City employs 355 full-time employees (115 police employees) and has an overall budget of approximately \$95 million for FY 2016-2017. The City Administrator and Deputy City Administrator provide leadership, policy guidance to department heads and they carry out the vision, strategic plan and goals of the Mayor and City Council. Staff also supports 20 citizen advisory boards and commissions recommending policy to the elected officials.

GENERAL STATEMENT OF DUTIES

The Wastewater Superintendent performs a variety of administrative duties related to the management and long-range planning of the treatment,

collection, compost, laboratory and pretreatment of the City's wastewater utility department including managing the capital improvement program. This position also negotiates water quality issues with regulators and provides technical support for environmental review documents.

The position is under the general supervision of the Deputy City Administrator, although considerable leeway is allowed for independent judgment and initiative.

ACCEPTABLE EXPERIENCE AND TRAINING

Graduation from an accredited four-year college or university with a degree in science, mechanical or civil engineering, or closely related field; and

8 years progressive experience in wastewater operations, design and construction with five of those in a supervisory capacity ; and

3 years management experience; or

Any equivalent combination of education, experience and training that provides the knowledge and abilities necessary to perform the work.

WAGES , BENEFITS AND CLASSIFICATION

Current monthly salary range is \$6,413—\$9,022 (\$76,960—\$108,264 annually), eligible for an 8% increase after 12-months of service based on performance evaluation. The salary is supplemented by a generous benefit package (summary of benefits available on website, www.cdaid.org). Membership in the Public Employees Retirement System of Idaho (PERSI) is required. This position is classified as "exempt" by the Fair Labor Standards Act (FLSA).



THE APPLICATION PROCESS

Applicants meeting the qualification requirements are invited to submit the following:

- City of Coeur d'Alene Employment Application (available online www.cdaid.org); and
- Cover letter and resume.

Application deadline is 5p.m. on February 17, 2017. Please direct any questions to Human Resources at 208-769-2203.

WWW.CDAID.ORG

The detailed job classification for the Wastewater Superintendent, which includes all essential duties and responsibilities, as well as the City of Coeur d'Alene job application can be found on the City's website under Job Postings.

The City of Coeur d'Alene is committed to providing equal employment opportunity for all persons without regard to race, color, religion, gender, age, national origin, sexual orientation, gender identity, disability, veteran status, or any other applicable legally protected status.