

AGREEMENT
AMENDMENT NO. 2

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into this 21st day of November, 2023, by and between the CITY OF COEUR D’ALENE, KOOTENAI COUNTY, IDAHO, hereinafter referred to as the “CITY,” and the COEUR D’ALENE FIREFIGHTERS LOCAL NO. 710, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, hereinafter referred to as the “UNION,”

WITNESSETH,

WHEREAS, the City and the Union entered into a labor Agreement on September 6, 2022, adopted by the City Council pursuant to Resolution No. 22-040; and

WHEREAS, the City and the Union entered into Amendment No. 1 to the 2022 Agreement on December 6, 2022, adopted by City Council pursuant to Resolution No. 22-060;

WHEREAS, the Parties desire to further amend the Agreement.

NOW, THEREFORE, effective November 28, 2023, the parties hereby mutually agree that the Agreement is amended as provided herein.

SECTION 1. *Section 1 of Article 8 is hereby amended as follows:*

**ARTICLE 8
STAFFING**

SECTION 1. It is agreed that the intent of this article is to have a minimum staffing level of seventeen (17) firefighters (ranks Firefighter through Battalion Chief) on duty and available for initial response. There shall be at least one Idaho State-licensed Paramedic per ambulance.

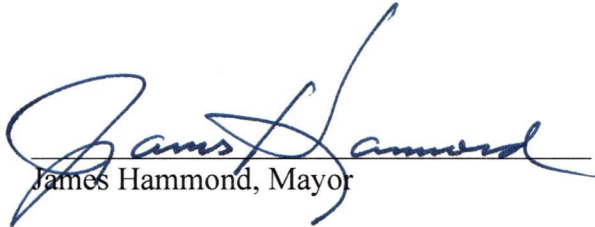
Starting at 0800 on Tuesday November 28th 2023 to 0800 on Saturday (4 consecutive 24hr shifts) minimum staffing shall be nineteen (19) firefighters (ranks Firefighter through Battalion Chief). The following week starting at 0800 on Monday to 0800 on Friday minimum staffing shall be nineteen (19) firefighters (ranks Firefighters through Battalion Chief). This will continue to alternate every week for the duration of the Agreement. The intent is to prevent personnel from having to switch assignments mid-shift.

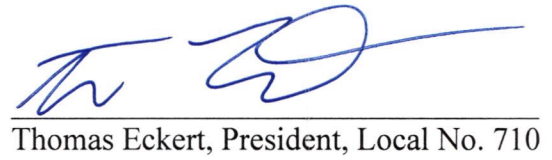
SECTION 2. Except for the amendments contained herein, the Parties agree that the current contract between the Parties shall remain in full force and effect, and that the amendments to the contract contained herein do not amend or alter any other right or obligation of either party under the contract.

DATED this 21st day of November, 2023.

CITY OF COEUR D'ALENE

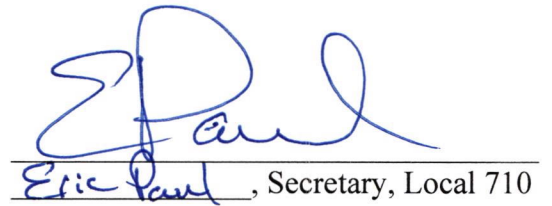
**COEUR D'ALENE FIREFIGHTERS
LOCAL NO. 710, INTERNATIONAL
ASSOCIATION OF FIREFIGHTERS**


James Hammond, Mayor


Thomas Eckert, President, Local No. 710

ATTEST:


Renata McLeod, City Clerk


Eric Paul, Secretary, Local 710