



**A CONTINUED MEETING OF
THE CITY COUNCIL
JULY 8, 2020, 12:00 NOON
LIBRARY COMMUNITY ROOM**

AGENDA

A. CALL TO ORDER

1. Workshop regarding the 2020-2021 Fiscal Year Budget – **Action Item**

**Presented by Troy Tymesen, City Administrator and
Vonnie Jensen, Comptroller**

B. ADJOURNMENT

NOTE: The City will make reasonable accommodations for anyone attending this meeting who require special assistance for hearing, physical or other impairments. Please contact the City Clerk at (208) 769-2231 at least 72 hours in advance of the meeting date and time.



1

Employee Benefits Trust Renewal

Renewal Funding Requirement


DOI Required Funding Increase*	1.80%	\$ 75,190
Annualized Trend for Idaho**	10.60%	

* Mandated by the Idaho Department of Insurance
** Established by Milliman Actuarial

Trust Reserves

Beginning Reserves 1/1/2020*		\$ 1,400,000
Ending Reserves Less IBNR as of 5/31/2020		\$ 1,669,722
Dollar Gain to Reserves		\$ 269,722
Gain as Percentage of Total Funding	5.37%	
Gain as Percentage of \$1,400,000 Deposit	19.27%	

** IBNR – “Incurred but not Reported Claims”

2 / The Murray Group 

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Employer Comparison

YTD 2020 Self Funded Renewals

Statewide Schools Trust (> 75 Idaho School Districts)	8.7%
City	1.5%
Hospital	8.9%
Hospital	12.6%
Hospital	4.0%
Mine	10.0%
Nursing Facility	9.9%
Medical Facility	5.9%
Average	7.7%

YTD 2020 Fully Insured Renewals

City	13.4%
Manufacturer	10.8%
Manufacturer	24.0%
Manufacturer	0.0%
Commercial Retail	9.6%
Medical Facility	9.5%
Medical Facility	22.0%
Hospital	6.5%
Credit Union	7.3%
Average	11.5%



Annualized Trend for Idaho 10.6%

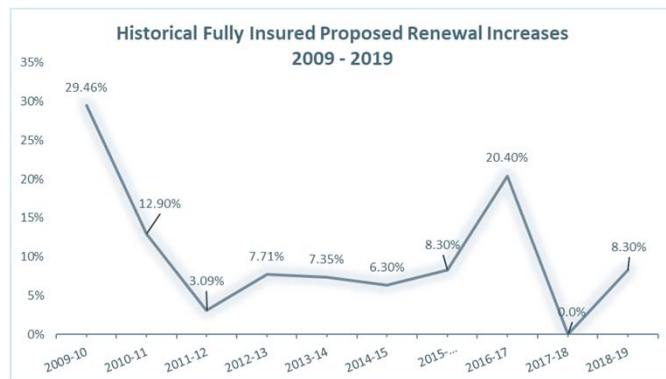
City of Coeur d'Alene Renewal 1.8%

Employers in Idaho
>100 Employees



Fully Insured Renewal History

Year	Fully Insured Proposed Renewals*
2009-10	29.46%
2010-11	12.90%
2011-12	3.09%
2012-13	7.71%
2013-14	7.35%
2014-15	6.30%
2015-16**	8.30%
2016-17	20.40%
2017-18	0.0%
2018-19	8.30%
Average	10.38%



* Represents Insurance Carrier's original renewal increase

** Higher deductible implemented





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A stack of gold coins is shown against a blue background. A semi-transparent white box is overlaid on the coins, containing the following text in a dark blue font: "Changes to Revenue from", "Preliminary Budget". Below the title is a table with two columns: the first column lists revenue changes and the second column lists the corresponding dollar amounts.

Total Revenues – Preliminary Budget	\$112,611,201
Increase in Contributions from KCEMSS	\$51,000
Increase in SRO Contributions (School District & North Idaho College)	\$54,292
Increase in Water Revenue to cover Health Insurance increase	\$5,821
Decrease in use of General Fund Fund Balance	-\$574,419
Total Revised Revenues	\$112,147,895

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Changes to Expenses from Preliminary Budget

Total Expenses – Preliminary Budget	\$103,916,071
Health Insurance Increase 1.8% GF	+72,333
Health Insurance Increase 1.8% Enterprise	+13,585
Administration – Decrease to Travel/Training	-1,000
MS – decrease to Software Licensing	-18,358
MS – decrease to Automation Plan	-78,850
MS – decrease to Communications	-15,115
Police – 2 Sergeant positions	-249,646
Police – Property Specialist position	-45,248

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Changes to Expenses from Preliminary Budget – cont.

Police .5 decrease to Code Enforcement	-\$27,163
Fire – PT Dept Specialist to Full-time	-45,599
Library – Reference Clerk Position	-60,480
Drainage – budget changes*	96,000
Total Revised Expenses	\$103,556,530

* See detail in packet of previous questions from prior workshop

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Significant Changes to Revenue from Prior Year- General Fund

New Growth	+\$457,530
Highway User Tax	-\$385,986
Sales Tax	-\$97,227
Building Permits	-\$77,386
Transfers In from Other Funds	+\$121,110
Interest	-\$110,000
Fund Balance	+\$504,562

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New Construction Impact

Tax Year	Tax Dollars
2021	\$457,530
2020	\$404,623
2019	\$492,918
2018	\$375,549
2017	\$325,934
2017 Deannexation	\$538,311
2016	\$827,349
2015	\$669,966

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Tax Revenues

FY 2019-20 Non-exempt tax budget	\$22,903,661
0% Increase	-0-
New Construction Roll	\$457,530
2015 GO Bond Levy	\$876,281
Total amount to Levy	\$24,237,472

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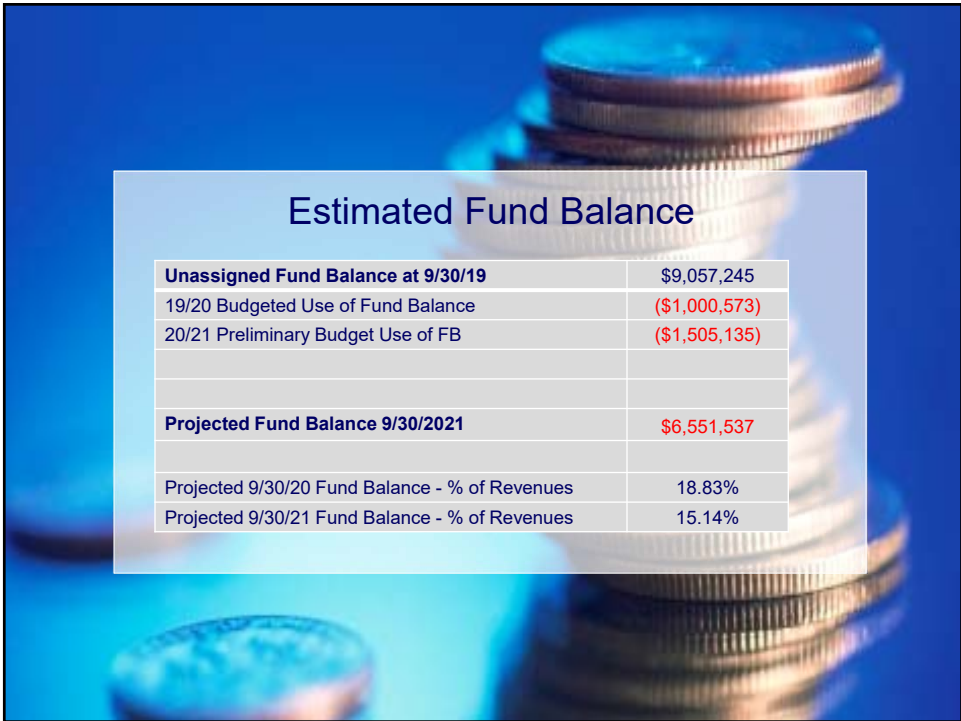
History

Tax Year	Amount Taken of 3% Allowed	
2021 Proposed	\$-0-	
2020	\$655,361	3%
2019	\$-0-	
2018	\$-0-	
2017	\$490,553	2.5%
2016	\$-0-	
2015	\$-0-	
2014	\$-0-	
2013	\$329,432	2%

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Fiscal Year	Unassigned Fund Balance	Total Amended Budgeted Expenditures	% of Budgeted Expenditures to Fund Balance
2021 estimated	\$6,551,537	\$43,266,200	15.14%
2020 estimated	\$8,056,672	\$42,779,932	18.83%
2019	\$9,057,245	\$42,523,860	21.30%
2018	\$9,799,963	\$40,744,312	24.05%
2017	\$8,328,872	\$42,979,564	19.38%
2016	\$8,788,602	\$42,263,213	20.79%
2015	\$7,663,870	\$35,598,449	21.53%
2014	\$6,142,590	\$33,788,435	18.18%
2013	\$5,589,570	\$33,806,473	16.53%
2012	\$4,852,673	\$30,743,887	15.78%
2011	\$4,815,782	\$31,794,275	15.15%

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Increase in Personnel Expenses Compared to Increase in New Growth

Contracted Merit Increase	\$527,215
Contracted COLA Increases – 2.5%	\$685,758
Contracted Wage Adjustment – 1%	\$159,748
PERSI Decrease	-\$342,063
Decrease in Health Insurance	-\$30,793
Total	\$999,865
New Growth	\$457,530

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City-Wide Personnel Changes

CDBG Administrator 75% to 100% grant funded	+ .25 FTE	\$19,033
Building Maintenance – Part-time	- .96 FTE	-\$26,914
Police – Code Enforcement	+ .5 FTE	\$50,140
Fire – EMS Position	+ 1 FTE	\$96,610
Parks Maintenance Worker	+ 1 FTE	\$73,972
Parks & Recreation Part-time	- .63 FTE	-\$22,662
Cemetery Part-time	+ .24 FTE	\$316
Water Part-time	+ .93 FTE	\$36,016
Wastewater Part-time	+ .37 FTE	\$7,368
TOTAL CHANGE - Citywide	+2.70 FTE	\$233,879

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Taxable City Valuation

2021 CDA - Estimated	\$5,364,194,472
2020 Coeur d'Alene	\$5,258,074,767
2019 Coeur d'Alene	\$4,502,081,793

City Levy Rate

2021 – Estimated with 0%	\$4.30/\$1,000
2020	\$4.46/\$1,000
2019	\$4.97/\$1,000

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Year over Year Comparison
0% Increase in Valuation
0% Increase in Property Taxes Received by the City

Assessed Value	\$300,000
Homeowner's Exemption	\$100,000
Net Value	\$200,000

2019: $\$200.00 \times \$4.46 = \$892.00$
\$74.33/Month

2020: $\$200.00 \times \$4.30 = \$860.00$
\$71.67/Month

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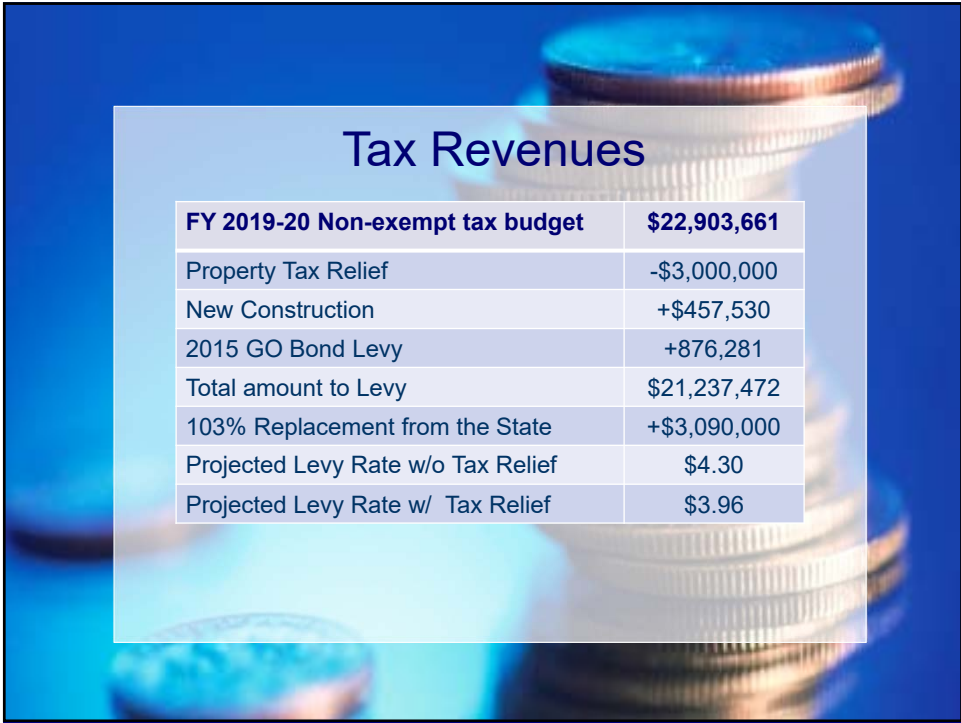
Year over Year Comparison
0% Increase in Valuation
3% Increase in Property Taxes Received by the City

Assessed Value	\$300,000
Homeowner's Exemption	\$100,000
Net Value	\$200,000

2019: $\$200.00 \times \$4.46 = \$892.00$
\$74.33/Month

2020: $\$200.00 \times \$4.43 = \$886.00$
\$73.83/Month

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A stack of silver coins is shown against a blue background. The coins are stacked vertically, with the top coin being a quarter. The stack is slightly out of focus, with the background being a blurred blue surface.

Tax Revenues

FY 2019-20 Non-exempt tax budget	\$22,903,661
Property Tax Relief	-\$3,000,000
New Construction	+\$457,530
2015 GO Bond Levy	+876,281
Total amount to Levy	\$21,237,472
103% Replacement from the State	+\$3,090,000
Projected Levy Rate w/o Tax Relief	\$4.30
Projected Levy Rate w/ Tax Relief	\$3.96

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A stack of silver coins is shown against a blue background. The coins are stacked vertically, with the top coin being a quarter. The stack is slightly out of focus, with the background being a blurred blue surface.

Questions?

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FY 20 Levy Rate: 0.00445777

Home Value	Exemption	Taxable Value	FY 19-20 Taxes
\$ 200,000	\$ 100,000	\$ 100,000	\$ 445.78
300,000	100,000	200,000	891.56
400,000	100,000	300,000	1,337.33
500,000	100,000	400,000	1,783.11
600,000	100,000	500,000	2,228.89
750,000	100,000	650,000	2,897.56
1,000,000	100,000	900,000	4,012.00
1,250,000	100,000	1,150,000	5,126.44
1,500,000	100,000	1,400,000	6,240.89

Estimated FY 21 Levy Rate

with 1% tax increase: 0.0043438257

Home Value	Exemption	Taxable Value	Estimated FY 20-21 Taxes	Increase	Percent Change
\$ 200,000	\$ 100,000	\$ 100,000	\$ 434.38	\$ (11.40)	-2.556%
300,000	100,000	200,000	868.77	(22.79)	-2.556%
400,000	100,000	300,000	1,303.15	(34.19)	-2.556%
500,000	100,000	400,000	1,737.53	(45.58)	-2.556%
600,000	100,000	500,000	2,171.91	(56.98)	-2.556%
750,000	100,000	650,000	2,823.49	(74.07)	-2.556%
1,000,000	100,000	900,000	3,909.44	(102.56)	-2.556%
1,250,000	100,000	1,150,000	4,995.40	(131.04)	-2.556%
1,500,000	100,000	1,400,000	6,081.36	(159.53)	-2.556%

Estimated FY 21 Levy Rate

with 2% tax increase: 0.0043865231

Home Value	Exemption	Taxable Value	Estimated FY 20-21 Taxes	Increase	Percent Change
\$ 200,000	\$ 100,000	\$ 100,000	\$ 439	\$ (7.13)	-1.598%
300,000	100,000	200,000	877	(14.25)	-1.598%
400,000	100,000	300,000	1,316	(21.38)	-1.598%
500,000	100,000	400,000	1,755	(28.50)	-1.598%
600,000	100,000	500,000	2,193	(35.63)	-1.598%
750,000	100,000	650,000	2,851	(46.32)	-1.598%
1,000,000	100,000	900,000	3,948	(64.13)	-1.598%
1,250,000	100,000	1,150,000	5,045	(81.94)	-1.598%
1,500,000	100,000	1,400,000	6,141	(99.76)	-1.598%

*These estimates assume no change to assessed valuation

Estimated FY 21 Levy Rate

with 3% tax increase: 0.0044292205

Home Value	Exemption	Taxable Value	Estimated FY 20-21 Taxes	Increase	Percent Change
\$ 200,000	\$ 100,000	\$ 100,000	\$ 443	\$ (2.86)	-0.64%
300,000	100,000	200,000	886	(5.71)	-0.64%
400,000	100,000	300,000	1,329	(8.57)	-0.64%
500,000	100,000	400,000	1,772	(11.42)	-0.64%
600,000	100,000	500,000	2,215	(14.28)	-0.64%
750,000	100,000	650,000	2,879	(18.56)	-0.64%
1,000,000	100,000	900,000	3,986	(25.70)	-0.64%
1,250,000	100,000	1,150,000	5,094	(32.84)	-0.64%
1,500,000	100,000	1,400,000	6,201	(39.98)	-0.64%

**CITY OF COEUR D'ALENE
FINANCIAL PLAN, FISCAL YEAR 2020-21
ALL CITY FUNDS**

GENERAL FUND	REVENUES					EXPENDITURES					ENDING BALANCE
	BEGINNING BALANCE	PROPERTY TAXES	TRANSFERS IN	OTHER INCOME	TOTAL REVENUES	WAGES/BENEFITS	SERVICES/SUPPLIES	CAPITAL OUTLAY	TRANSFERS OUT	TOTAL EXPENDS	
Mayor/Council Administration						\$243,342	\$8,400			\$251,742	
Finance Department						214,699	3,000			217,699	
Municipal Services						695,484	539,300			1,234,784	
Human Resources						1,278,345	524,151	\$10,000		1,812,496	
Legal Department						342,230	76,595			418,825	
Planning Dept						1,265,260	48,153			1,313,413	
Building Maintenance						641,592	132,300			773,892	
Police Department						336,901	210,625			547,526	
Police Grants						14,945,121	1,619,594	117,738		16,682,453	
KCJA Task Force						-	6,000			6,000	
Fire Department						-	-			-	
Streets/Engineering						10,023,375	633,838	8,000		10,665,213	
Parks Department						3,073,344	1,797,853	135,000		5,006,197	
Recreation Dept.						1,781,598	697,620			2,479,218	
Building Inspection						561,328	183,880			745,208	
General Government						918,356	40,129			958,485	
TOTALS	\$1,505,135	\$21,739,146	\$2,938,686	17,083,233	43,266,200	43,266,200	4,050	\$149,000	\$149,000	153,050	
SPECIAL FUNDS:					\$43,266,200	\$36,320,974	\$6,525,488	\$270,738	\$149,000	\$43,266,200	
Library Fund	\$100,000	\$1,622,045		\$14,000	\$1,736,045	\$1,330,045	\$226,000	\$180,000	-	\$1,736,045	(0)
CDBG	-	-	-	695,032	695,032	74,754	620,278	-	-	695,032	0
Impact Fees	3,000,000	-	-	620,000	3,620,000	-	-	-	\$450,000	450,000	\$3,170,000
Parks Capital Imp.	209,000	-	-	323,260	532,260	-	72,000	251,260	-	323,260	209,000
Annexation Fees	95,000	-	-	100,000	195,000	-	-	-	195,000	195,000	-
Cemetery Fund	-	-	160,000	148,155	308,155	200,837	74,900	-	31,050	306,787	1,368
Cemetery Perpetual Care	1,000,000	-	51,050	-	1,051,050	-	6,500	-	160,000	166,500	884,550
Jewett House	15,000	-	-	12,000	27,000	-	26,353	-	-	26,353	647
Reforestation	24,000	-	-	4,500	28,500	-	6,500	-	-	6,500	22,000
Street Trees	190,000	-	-	81,500	271,500	-	112,000	-	-	112,000	159,500
Community Canopy	-	-	-	1,500	1,500	-	1,500	-	-	1,500	-
Public Art Fund	420,000	-	-	121,000	541,000	-	61,300	210,000	-	271,300	269,700
TOTALS	\$5,053,000	\$1,622,045	\$211,050	\$2,120,947	\$9,007,042	\$1,605,636	\$1,207,331	\$641,260	\$836,050	\$4,290,277	\$4,716,765
ENTERPRISE:											
Street Lighting Fund	\$26,000		\$129,000	\$578,250	\$733,250		\$733,250			\$733,250	
Water Fund	2,707,321		5,300,000	6,559,049	14,566,370	\$2,315,352	4,348,000	\$7,298,500	\$604,518	14,566,370	(0)
Wastewater Fund	7,543,428		1,484,809	11,099,439	20,127,676	2,959,700	9,136,543	7,205,000	810,135	20,111,378	\$16,298
Water Cap Fees	4,035,000		-	1,265,000	5,300,000	-	-	-	5,300,000	5,300,000	
WWTP Cap. Fees	1,700,000		-	978,163	2,678,163	-	-	-	1,484,809	1,484,809	1,193,354
Sanitation Fund	1,500,000		-	4,420,000	5,920,000	-	3,542,000	-	673,002	4,215,002	1,704,998
Public Parking Fund	940,000		-	702,500	1,642,500	-	1,130,700	40,000	469,336	1,640,036	2,464
Drainage Utility Fund	980,000		-	1,066,281	2,046,281	222,668	757,500	535,000	186,695	1,701,863	344,418
TOTALS	\$19,431,749		\$6,913,809	\$26,668,682	\$53,014,240	\$5,497,720	\$19,647,993	\$15,078,500	\$9,528,495	\$49,752,708	\$3,261,532
FIDUCIARY FUNDS	\$875,000			\$2,907,500	\$3,782,500		\$3,169,432			\$3,169,432	\$613,068
CAPITAL FUNDS	\$551,632		\$450,000	\$1,200,000	\$2,201,632			\$2,201,632		\$2,201,632	
DEBT SERVICE FUNDS		\$876,281			\$876,281		\$876,281			\$876,281	
GRAND TOTAL	\$27,416,516	\$24,237,472	\$10,513,545	\$49,980,362	\$112,147,895	\$43,424,330	\$31,426,525	\$18,192,130	\$10,513,545	\$103,556,530	\$8,591,365

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2020-21
GENERAL FUND - REVENUES

Description	2017	2018	2019	2020	2020	2021	Account
	Actual	Actual	Actual	6 Months	Adopted	Requested	
Prop Tax - Current Year	\$19,232,248.63	\$19,663,485.45	\$20,068,052.61	\$ 12,374,361.38	\$21,160,045	\$21,739,146	001-000-3110-0000
Prop Tax - Prior Years	275,828.84	250,273.96	180,803.36	133,432.32	250,000	250,000	001-000-3120-0000
Pen & Int on Property Tax	95,295.06	92,680.15	77,869.42	28,874.24	93,000	70,000	001-000-3190-1000
Utility Franchise Cable	384,455.60	425,381.98	443,893.17	116,879.70	438,000	438,000	001-000-3160-0000
Utility Franchise - Gas	1,265,156.99	700,996.39	658,970.38	187,778.26	728,000	728,000	001-000-3160-1100
Utility Franchise Electric	2,247,085.08	2,314,623.60	2,239,919.11	559,096.70	2,372,000	2,372,000	001-000-3160-1400
Business Licenses	100,633.14	111,541.30	115,990.05	100,217.00	117,000	116,000	001-000-3210-1100
Short Term Rental permits		43,605.00	33,936.00	18,915.00	28,000	28,000	001-000-3210-1200
Buildg & Inspection Permits	1,395,749.24	1,641,736.49	1,366,200.86	560,024.95	1,442,386	1,365,000	001-000-3220-1100
Mechanical Inspection Permits	107,015.00	112,298.00	102,176.50	50,992.25	110,000	100,000	001-000-3220-1200
Stormwater Review	28,500.00	23,950.00	27,226.00	13,725.00	24,000	20,000	001-000-3220-1250
Business Permits	44,420.64	21,258.92	18,338.52	6,052.00	25,000	19,000	001-000-3220-1300
Burn Permits	380.00	45.00	25.00		400		001-000-3220-1400
Plumbing Inspection Fees	207,590.08	255,541.04	208,809.57	100,483.74	205,000	205,000	001-000-3220-1600
Electrical Permits	62,777.93	80,017.54	65,180.04	29,309.38	65,000	65,000	001-000-3220-1800
Sign Permits	22,208.82	21,217.08	28,818.85	8,945.74	22,000	19,000	001-000-3220-1850
Encroachment Permits	31,025.00	29,800.00	35,365.00	13,025.00	30,000	30,000	001-000-3220-1900
Annexation & Zoning Fees	32,014.00	47,075.00	41,485.00	30,790.95	35,000	35,000	001-000-3410-1000
State Grant	154,738.13	126,383.85	211,424.30	24,548.75		51,000	001-000-3310-0000
Federal Grant	261,815.46	115,690.62	173,768.01	7,222.67	55,534	6,000	001-000-3320-0000
State Liquor Tax	1,194,197.00	1,227,543.00	1,227,288.00	237,363.00	1,227,000	1,227,000	001-000-3350-1000
Highway User Tax	2,300,117.55	2,348,686.38	2,451,827.88	631,627.48	2,385,168	1,999,182	001-000-3350-2000
State Revenue Sharing (Sales Tax)	2,522,174.96	2,725,712.81	2,894,610.99	752,661.98	2,961,678	2,899,724	001-000-3350-3000
Sales Tax (Thru County)	1,050,830.59	1,168,780.22	1,257,600.83	328,302.48	1,278,012	1,242,739	001-000-3350-5100
Highway District (Thru County)	613,985.07	630,487.73	653,232.42	400,777.43	635,000	630,000	001-000-3380-1000
Kootenai County EMSS	1,581,000.00	1,640,150.00	1,689,239.00	853,267.02	1,706,534	1,757,534	001-000-3380-3100
Other Income (Thru County)	31,966.50	39,829.00	39,399.71	1,458.00	35,000	38,000	001-000-3380-5100
Reimb - Cost of Prosecution	2,722.50	1,599.88	12,387.25	2,588.00	3,000	3,000	001-000-3380-5300
School Resource Officer	417,215.70	455,816.44	464,468.51	300,418.59	537,612	591,904	001-000-3420-3000
Printing & Photocopy Charges	1,016.45	1,717.90	1,130.34	365.19	1,400	1,100	001-000-3410-5000
Fee for Document Prep - Legal	1,250.00				500		001-000-3410-7000
Special Police Services	18,044.50	20,546.00	21,162.00	9,546.00	20,000	20,000	001-000-3420-1000
Animal Citation Fines	12,053.24						001-000-3420-1340
Ordinance Violations	75.00	11,630.25	14,121.82	6,318.66	12,000	12,000	001-000-3420-1340
Residential Parking Permits	1,945.00	2,060.00	2,103.00	210.00	2,200	2,000	001-000-3430-0000
Street Division Services	20,060.00	20,060.00	100,060.00	100,060.00	100,060	100,060	001-000-3430-1000
Reimbursement for Street Wear	256,250.59	558,802.13	431,275.03	215,856.13	432,000	440,000	001-000-3430-2000
Fire Department Permits	61,886.99	150,296.45	91,019.87	21,720.37	65,000	60,000	001-000-3430-1200
Fire Department Services	9,933.07	5,551.36	3,236.81	3,505.57	7,500	10,750	001-000-3430-1300
Billing Services	11,000.00	11,000.00	11,000.00	10,000.00	11,000	11,000	001-000-3430-3022
Late Fee on Utility Bills	43,783.48	35,666.98	30,196.03	18,138.66	40,000	30,000	001-000-3430-3100
Bid Specs	905.00	840.00			800		001-000-3440-0000
Recreation	262,159.10	265,431.85	244,810.58	103,464.26	265,000	240,000	001-000-3500-1000
Maps and Books	88.00	224.00	102.80	16.43	100	100	001-000-3790-3200
District Court Traffic Fines	278,406.80	250,542.41	277,858.12	83,114.85	250,000	225,000	001-000-3350-4000
Proceeds from Capital Lease			607,396.59				001-000-3400-2100
Police - Unclaimed Property	1,173.30	681.62	2,208.97	136.30	1,000	1,000	001-000-3420-1500
VIN Inspections	785.00	1,140.00	910.00	395.00	1,000	1,000	001-000-3420-2000
Improper Parking Fines	116,957.64						001-000-3610-1200
Restitutions	5,884.71	2,134.00	2,592.96	778.00	2,100	2,000	001-000-3610-9200
NSF Check Fees	1,280.00	1,240.00	1,000.00	520.00	1,300	1,200	001-000-3610-9300
Rents & Royalties	17,608.22	24,621.25	20,863.74	14,112.62	25,000		001-000-3720-3000
Surplus Asset Sale	23,808.25	52,815.65	13,824.10	100,101.01	30,000	15,000	001-000-3740-7400
Miscellaneous Revenues	95,654.53	876,006.86	47,002.34	16,898.49	40,000	40,000	001-000-3790-0000
Cash Over & Short	296.12	12.62	164.27	(27.38)			001-000-3790-2100
Donations	1,645.00						001-000-3791-1000
CDA TV Donations & Sponsors				6,666.00		5,000	001-000-3791-1200
Interfund Overhead Transfer	1,401,831.00	1,451,864.00	1,540,420.00	971,515.00	1,943,030	1,976,493	001-000-3991-0100
Transfer in for GIS Support	65,860.00	182,925.00	186,000.00				001-000-3999-0005
Transfer in from Parking Fund		45,000.00		210,000.00	210,000	210,000	001-000-3999-0000
Transfer in from Debt Service Fund		500,000.00					001-000-3999-0000
Transfer in from Sanitation Fund			170,000.00			17,133	001-000-3999-0000
Transfer from Impact Fees	90,000.00						001-000-3999-0021
Trf from Annexation Fee Fund	193,000.00	398,240.00	286,000.00	99,000.00	99,000	195,000	001-000-3999-0024
Trf from LID Guarantee Fund	54,900.96						001-000-3999-0048
Trf from Parks Capital - Tubbs Hill Work				40,000.00	40,000		001-000-3999-0072
Beginning Cash					1,000,573	1,505,135	001-000-3990-0000
Transfer from Insurance Fund	72,673.38						001-000-3999-0067
Beginning Cash - Drug Task Force					-		022-000-3990-0000
Program Income - Drug Task Force	6,881.18	9,419.61	6,721.89	2,690.31	-		022-000-3620-0022
Interest Earnings	112,438.21	189,070.76	320,268.85	113,401.60	210,000	100,000	001-000-3710-0000
	<u>\$38,904,682.23</u>	<u>\$41,385,747.53</u>	<u>\$41,221,756.45</u>	<u>\$ 20,021,642.08</u>	<u>\$ 42,779,932</u>	<u>\$ 43,266,200</u>	

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2020-2021
Compared with Prior 3 Years

DEPARTMENT	17-18	18-19	19-20	20-21	CHANGE	TITLE	GRADE
<u>MAYOR/COUNCIL</u>	1.0	1.0	1.0	1.0		MAYOR	\$2,700/MO
	6.0	6.0	6.0	6.0		COUNCIL	\$1,000/MO
	7.0	7.0	7.0	7.0	0.00	Total	
<u>ADMINISTRATION</u>	1.0	1.0	1.0	1.0		CITY ADMINISTRATOR	Contract
	1.0	0.0	0.0	0.0		DEPUTY CITY ADMINISTRTRR	20
	0.0	1.0	0.0	0.0		PROJECT COORDINATOR	15
	2.00	2.00	1.00	1.00	0.00	Total	
<u>FINANCE</u>	1.0	0.0	0.0	0.0		FINANCE DIRECTOR/TREAS.	19
	1.0	1.0	1.0	1.0		COMPTRROLLER	17
	0.0	1.0	1.0	1.0		ACCOUNTANT	14
	1.0	1.0	1.0	1.0		PAYROLL COORDINATOR	12
	1.0	1.0	1.0	1.0		SR. ACCOUNTING SPECIALIST	10
	1.0	1.0	1.0	1.0		LEAD UTILITY BILLING SPECLIST	9
	2.0	3.0	3.0	3.0		UTILITY BILLING SPECIALIST	8
	0.72	0.00	0.00	0.00		PART TIME	
	7.72	8.00	8.00	8.00	0.00	Total	
<u>MUNICIPAL SERVICES ADMIN</u>	1.0	1.0	1.0	1.0		CITY CLERK/MS DIRECTOR	18
	1.0	1.0	1.0	1.0		DEPUTY CITY CLERK	13
	1.0	1.0	1.0	1.0		IT NETWORK ADMINISTRATOR	17
	1.0	1.0	1.0	1.0		IT DATABASE APP DEVELOPER	17
	0.0	0.0	0.0	1.0		NETWORK SPECIALIST	15
	1.0	1.0	1.0	1.0		IT PROGAMMER	11
	1.0	1.0	1.0	1.0		GIS COORDINATOR	12
	1.0	1.0	1.0	1.0		EXECUTIVE ASSISTANT	12
	0.5	0.5	0.0	0.0		CDBG ADMINISTRATON	11
	2.0	2.0	2.0	2.0		IT TECHNICIAN	10
	1.0	1.0	1.0	0.0		GIS SPECIALIST	10
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	1.0	1.0	1.0	1.0		CUSTOMER SERVICE SUPPORT	8
	1.0	1.0	1.0	1.0		DEPARTMENT SPECIALIST	5
13.50	13.50	13.00	13.00	0.00	Total		
<u>HUMAN RESOURCES</u>	1.0	1.0	1.0	1.0		HUMAN RESOURCES DIRECTOR	18
	1.0	1.0	1.0	1.0		HUMAN RESOURCE SPECIALIST	11
	0.0	1.0	1.0	1.0		HUMAN RESOURCE SPECIALIST	11
	0.6	0.00	0.00	0.00		PART TIME	
2.63	3.00	3.00	3.00	0.00			
<u>CITY ATTORNEY</u>	1.0	1.0	1.0	1.0		CITY ATT/LEGAL SERVICES DIR	20
	1.0	1.0	1.0	1.0		CHIEF CRIMINAL DEP C ATTRNY	18
	1.0	1.0	1.0	1.0		CHIEF CIVIL DEP CITY ATTRNY	18
	1.5	1.5	2.0	2.0		DEPUTY CITY ATTORNEY	16
	1.0	1.0	1.0	1.0		ASST CITY ATTORNEY	15
	2.0	2.0	2.0	2.0		SR. LEGAL ASSISTANT	12
	2.0	2.0	2.0	2.0		LEGAL ASSISTANT	
9.50	9.50	10.00	10.00	0.00	Total		
<u>PLANNING</u>	1.0	1.0	1.0	1.0		PLANNING DIRECTOR	18
	0.0	1.0	1.0	1.0		SENIOR PLANNER	14
	3.0	2.0	2.0	2.0		PLANNER II	13
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	1.0	1.0	1.0	1.0		PLANNING TECHNICIAN	9
	0.0	0.0	0.75	1.0		CDBG ADMINISTRATON	11
6.00	6.00	6.75	7.00	0.25			

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2020-2021
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DEPARTMENT	17-18	18-19	19-20	20-21	CHANGE	TITLE	GRADE	
<u>BUILDING MAINT.</u>	1.0	1.0	1.0	1.0		MAINTENANCE SUPERVISOR	13	
	1.0	1.0	1.0	1.0		CUSTODIAN	4	
	1.0	1.0	1.0	1.0		BLDG MAINTENANCE WORKER	9	
	<u>4.46</u>	<u>4.46</u>	<u>4.02</u>	<u>3.06</u>		PART TIME - JANITORIAL		
	7.46	7.46	7.02	6.06	-0.96	Total		
<u>POLICE</u>	1.0	1.0	1.0	1.0		POLICE CHIEF	19	
	2.0	2.0	2.0	2.0		POLICE CAPTAIN	contract	
	5.0	5.0	5.0	5.0		POLICE LIEUTENANT	17	
	12.0	12.0	12.0	12.0		POLICE SERGEANT	15	
	1.0	1.0	1.0	1.0		IT SYSTEMS ANALYST	15	
	69.0	70.0	71.0	71.0		POLICE OFFICER	13	
	2.0	2.0	2.0	2.0		CRIME ANALYST	13	
	1.0	1.0	1.0	1.0		RECORDS SUPERVISOR	12	
	1.5	1.5	1.5	1.5		EVIDENCE SPECIALIST	12	
	2.5	2.5	2.5	2.5		CIVILIAN REPORT TAKER	12	
	1.5	1.5	1.5	2.0		CODE ENFORCEMENT OFFICER	12	
	2.5	2.5	2.5	2.5		ANIMAL SAFETY OFFICER	11	
	1.0	1.0	1.0	1.0		APPL ANALYST	11	
	1.0	1.0	1.0	1.0		EXECUTIVE ASSISTANT	11	
	0.5	0.5	0.5	0.5		CRIME PREVENTION	11	
	0.0	1.0	1.0	1.0		VICTIMS ADVOCATE	10	
	7.0	7.0	7.0	7.0		RECORDS SPECIALIST	9	
	1.0	1.0	1.0	1.0		SECRETARY INVESTIGATIONS	9	
	1.0	1.0	1.0	1.0		EQUIPMENT SPECIALIST	9	
	<u>3.44</u>	<u>3.82</u>	<u>3.82</u>	<u>3.82</u>		PART TIME		
115.94	118.32	119.32	119.82	0.50	Total			
<u>FIRE</u>	1.0	1.0	1.0	1.0		FIRE CHIEF	19	
	3.0	3.0	3.0	3.0		DEPUTY FIRE CHIEF	17	
	3.0	3.0	3.0	3.0		BATTALION CHIEFS	463	
	12.0	12.0	12.0	12.0		FIRE CAPTAINS	443	
	0.0	0.0	0.0	1.0		EMS COORDINATOR		
	12.0	12.0	12.0	12.0		FIRE ENGINEER	423	
	30.0	30.0	30.0	30.0		FIREFIGHTER	403	
	2.0	2.0	2.0	2.0		FIRE INSPECTOR	443	
	1.0	1.0	1.0	1.0		EXECUTIVE ASSISTANT	11	
	0.75	1.00	1.00	1.0		ADMIN ASSISTANT	10	
	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>		DEPARTMENT SPECIALIST	5	
	65.50	65.75	65.75	66.75	1.00	Total		
	<u>STREETS</u>	1.0	1.0	1.0	1.0		STREETS/ENGINEERING DIRECTOR	18
		1.0	1.0	1.0	1.0		CITY ENGINEER	17
1.0		1.0	0.0	0.0		ASST STREET SUPT	15	
1.0		1.0	1.0	1.0		ENGINEERING PROJECT MGR	15	
1.0		1.0	1.0	1.0		SHOP SUPERVISOR	13	
1.0		1.0	1.0	1.0		FIELD SUPERVISOR	12	
3.0		3.0	3.0	3.0		PUBLIC WORKS INSPECTOR	12	
5.0		4.0	4.0	4.0		MECHANIC	11	
4.0		4.0	4.0	3.0		LEAD WORKER	11	
1.0		1.0	2.0	2.0		ELECTRICIAN	11	
0.0		0.0	0.0	0.0		ENGINEERING TECH	11	
14.0		14.0	14.0	14.0		HEAVY EQUIP. OPERATOR	10	
1.0		1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10	
0.0		2.0	2.0	2.0		STREET MAINTENANCE WORKER	8	
<u>5.33</u>		<u>3.06</u>	<u>3.06</u>	<u>3.05</u>		PART TIME		
39.33		38.06	38.06	37.05	-1.01	Total		

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2020-2021
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DEPARTMENT	17-18	18-19	19-20	20-21	CHANGE	TITLE	GRADE
<u>PARKS</u>	0.5	0.5	0.5	0.5		PARKS DIRECTOR	18
	1.0	1.0	1.0	1.0		PARK SUPERINTENDENT	15
	3.0	3.0	3.0	3.0		LEAD MAINTENANCE WORKER	10
	1.0	1.0	1.0	1.0		URBAN FORESTER	12
	1.0	1.0	1.0	1.0		IRRIGATION TECHNICIAN	10
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	1.0	1.0	1.0	1.0		TRAILS COORDINATOR	10
	5.0	6.0	7.0	8.0		MAINTENANCE WORKER	9
	<u>11.18</u>	<u>11.18</u>	<u>11.61</u>	<u>11.19</u>		PART TIME	
	<u>24.68</u>	<u>25.68</u>	<u>27.11</u>	<u>27.69</u>	<u>0.58</u>	Total	
<u>RECREATION</u>	0.5	0.5	0.5	0.5		RECREATION DIRECTOR	18
	1.0	1.0	1.0	1.0		RECREATION SUPERINTENDENT	15
	1.0	1.0	1.0	1.0		RECREATION LEADER	10
	2.0	2.0	2.0	2.0		BALLFIELD MAINT WORKER	7
	<u>5.75</u>	<u>3.43</u>	<u>3.43</u>	<u>3.23</u>		PART TIME	
	<u>10.25</u>	<u>7.93</u>	<u>7.93</u>	<u>7.73</u>	<u>-0.20</u>	Total	
<u>BUILDING INSPECTION</u>	1.0	1.0	1.0	1.0		BUILDING OFFICER	17
	1.0	1.0	1.0	1.0		SR BLDG INSP/PLANS EXAM	14
	5.0	5.0	5.0	5.0		BLDG INSP/PLANS EXAM	12
	0.0	1.0	1.0	1.0		PERMIT COORDINATOR	10
	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>		PERMIT TECHNICIAN	8
<u>9.00</u>	<u>10.00</u>	<u>10.00</u>	<u>10.00</u>	<u>0.00</u>	Total		
<u>DRAINAGE</u>	1.0	1.0	1.0	1.0		ASSISTANT PROJECT MANAGER	14
	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>1.0</u>		LEAD WORKER	11
	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>1.00</u>	Total	
<u>LIBRARY</u>	1.0	1.0	1.0	1.0		LIBRARY DIRECTOR	18
	3.0	3.0	3.0	3.0		LIBRARIAN	11
	1.0	1.0	1.0	1.0		COMMUNICATNS COORDINATOR	10
	1.0	1.0	1.0	1.0		IT COORDINATOR	8
	1.0	1.0	1.0	1.0		TEEN SERVICES	8
	4.0	5.0	5.0	5.0		REFERENCE CLERK	5
	1.0	1.0	1.0	1.0		LIBRARY TECH	6
	<u>10.35</u>	<u>9.85</u>	<u>9.85</u>	<u>9.85</u>		PART TIME	
	<u>22.35</u>	<u>22.85</u>	<u>22.85</u>	<u>22.85</u>	<u>0.00</u>	Total	
<u>CEMETERY</u>	1.0	1.0	1.0	1.0		LEAD MAINTENANCE WORKER	10
	1.0	1.0	1.0	1.0		MAINTENANCE WORKER	9
	<u>0.72</u>	<u>0.72</u>	<u>0.72</u>	<u>0.96</u>		PART TIME	
	<u>2.72</u>	<u>2.72</u>	<u>2.72</u>	<u>2.96</u>	<u>0.24</u>	Total	
<u>WATER</u>	1.0	1.0	1.0	1.0		WATER DIRECTOR	18
	1.0	1.0	1.0	1.0		ASSISTANT WATER DIRECTOR	15
	3.0	3.0	3.0	3.0		UTILITY SUPERVISOR	12
	0.0	0.0	1.0	1.0		CROSS CONNECTION CONTROL	12
	0.0	0.0	0.0	1.0		LEAD UTILITY OPERATOR	11
	1.0	1.0	1.0	2.0		ADMINISTRATIVE ASSISTANT	10
	10.0	11.0	10.0	8.0		SR UTILITY OPERATOR	10
	6.0	5.0	5.0	6.0		UTILITY OPERATOR	9
	1.0	1.0	1.0	0.0		ADMINISTRATIVE SUPPORT	5
	<u>1.59</u>	<u>1.59</u>	<u>1.59</u>	<u>2.52</u>		PART TIME	
<u>24.59</u>	<u>24.59</u>	<u>24.59</u>	<u>25.52</u>	<u>0.93</u>	Total		

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2020-2021
Compared with Prior 3 Years

<u>DEPARTMENT</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>CHANGE</u>	<u>TITLE</u>	<u>GRADE</u>
<u>WASTEWATER</u>	1.0	1.0	1.0	1.0		WASTEWATER DIRECTOR	18
	1.0	1.0	1.0	1.0		ASST WASTEWATER DIRECTOR	15
	1.0	1.0	1.0	1.0		CAPITAL PROGRAM MANAGER	15
	1.0	1.0	1.0	1.0		UTILITIES PROJECT MANAGER	15
	1.0	1.0	1.0	1.0		LAB/PRETREATMENT SUP	15
	1.0	1.0	1.0	1.0		CHIEF WASTEWATR OPERATOR	14
	1.0	1.0	1.0	1.0		COLLECTION SUPERINTENDENT	14
	2.0	2.0	2.0	2.0		WASTEWATER OPERATOR III	12
	1.0	1.0	1.0	1.0		FIELD INSPECTOR	12
	1.0	1.0	1.0	1.0		COMPOST FACILITY LEAD	11
	2.0	2.0	2.0	2.0		WSTWTR MAINT MECHANIC	11
	3.0	3.0	3.0	3.0		COLLECTION OPERATOR III	11
	2.0	2.0	2.0	2.0		LAB ANALYST	11
	1.0	1.0	1.0	1.0		COMPOST FACILITY OPERATOR	10
	2.0	2.0	3.0	3.0		COLLECTION OPERATOR II	10
	4.0	4.0	5.0	5.0		WASTEWATER OPERATOR II	10
	1.0	1.0	1.0	1.0		ADMINISTRATIVE SUPPORT II	10
	1.0	1.0	0.0	0.0		WASTEWATER OPERATOR I	8
	<u>0.77</u>	<u>0.77</u>	<u>0.77</u>	<u>1.14</u>		PART TIME	
	<u>27.77</u>	<u>27.77</u>	<u>28.77</u>	<u>29.14</u>	<u>0.37</u>	Total	
<u>398.94</u>	<u>401.13</u>	<u>403.87</u>	<u>406.57</u>	<u>2.70</u>	TOTAL FTE PERSONNEL		